

Information on proposed Board members ahead of the Annual General Meeting 2023

Per Lindberg

Born 1959
Board member and Chairman of the Board since 2020
Chairman of the Remuneration Committee

Education:

Per Lindberg holds a Master of Science degree in Engineering and a PhD in Industrial Management & Work Organization from Chalmers University of Technology.

Background:

Per has previously held the position as CEO of Billerud AB, Korsnäs AB, Billerudkorsnäs AB and Epiroc AB, as well as deputy CEO of Kinnevik AB. He has also served as member of the Board of Nordstiernan AB, Bergvik Skog AB and Middlepoint AB, among others.

Current positions:

Chairman of the Board of Nordic Brass Gusum AB and Peymar Holding AB. Board member of Boliden AB, Valmet Oyj and Premium Svensk Lax AB.

Holdings in the company (including related parties):

128,250 shares, through Peymar Holding AB.
106,087 warrants of series 2021/2025.

Independence:

Independent in relation to the company and its management as well as major shareholders.

Ingar Jensen

Born 1955
Board member since 2015
Member of the Audit Committee

Education:

Ingar Jensen holds a degree in economics from Gothenburg University.

Background:

Ingar has many years of experience from leading positions in global industrial companies. Ingar's previous assignments include CEO of SabWabco (Cardo Rail) and CEO of Vickers Plc, Marine Division as well as Board member of SMA Mineral AB and Robust AB. He was Chairman of the Board of Permascand between 2012 and 2015.

Current positions:

Board member of Arctic Engineering AB including subsidiaries. Chairman of the Board of the subsidiary Släp och Lastbilspåbygggnader AB i Övertorneå (SLP) and group companies. Board member of Beati AB and subsidiaries. Chairman of the Board of Öna Skog AB.

Holdings in the company (including related parties):

6,135,000 shares, through Ulven Invest AB.
66,268 warrants of series 2021/2025.

Independence:

Independent in relation to the company and its management.
Not independent in relation to major shareholders.

Johan Karlsson

Born 1965
Board member since 2020
Chairman of the Audit Committee

Education:

Johan Karlsson holds a Bachelor's degree in Business Administration and Economics from Gothenburg School of Economics.

Background:

Johan has been Group CFO and Head of Business support at Dustin Group and has previously held positions as Regional Finance Director at Tech Data Nordic and Group CFO at ACO Hud Nordic.

Current positions:

President and CEO at Dustin Group. Board member of subsidiaries within the Dustin Group as well as Board member of Adlibris and Kontext Agency of Scandinavia AB.

Holdings in the company (including related parties):

106,176 shares.
88,357 warrants of series 2021/2025.

Independence:

Independent in relation to the company and its management as well as major shareholders.

Marie Grönberg

Born 1970
Board member since 2020
Member of the Audit Committee

Education:

Marie Grönberg holds a Master of Science degree in Advanced Chemical Engineering from Chalmers University of Technology and Imperial College, London.

Background:

Marie has 25 years of global experience in the chemical and clean-tech industry, with focus on strategy, marketing, business and sales. She has previously held positions as external CEO of Purac AB, Executive VP-BA Specialties & Solutions and Executive VP – Innovation at Perstorp Holding AB and President & Director at Perstorp Formox AB.

Current positions:

Board member of SSAB AB. CEO of TreeToTextile AB.

Holdings in the company (including related parties):

66,268 warrants of series 2021/2025.

Independence:

Independent in relation to the company and its management as well as major shareholders.

Mario Houde

Born 1960

Board member since 2015

Member of the Remuneration Committee

Education:

Mario Houde holds a Bachelor's degree in Chemical Engineering from University of Montreal, Canada.

Background:

Mario has worked for more than 30 years at AkzoNobel Pulp and Performance Chemicals, most recently as Integrated Supply Chain Director for Global Operations.

Current positions:

Principal at MCHoude Consulting LLC.

Holdings in the company (including related parties):

1,189,323 shares, through MCHoude Consulting LLC.

66,268 warrants of series 2021/2025.

Independence:

Independent in relation to the company and its management as well as major shareholders.

Anna Alexandersson

Born 1979

Board member since 2022

Member of the Remuneration Committee

Education:

Anna holds a M.Sc. in chemical engineering from Chalmers University of Technology.

Background:

Anna Alexandersson has experience of electrification, hydrogen and renewable energy through several roles at the research institute RISE.

Current positions:

She currently holds the role of business developer at Statkraft Hydrogen AB and is also a Board member of Vätgas Sverige.

Holdings in the company (including related parties):

0.

Independence:

Independent in relation to the company and its management as well as major shareholders.

Karl Bergman

Born 1960

Board member since 2022

Education:

Karl Bergman holds a PhD in solid state physics from Lund University.

Background:

Karl Bergman has held several senior positions at Vattenfall. Karl Bergman has previously worked for Cap Gemini, ABB Power Systems and ABB Corporate Research.

Current positions:

Head of Research and Development at Vattenfall and member of the Academy of Engineering Studies (IVA).

Holdings in the company (including related parties):

0.

Independence:

Independent in relation to the company and its management as well as major shareholders.