POSTAL VOTING FORM AND NOTICE OF PARTICIPATION TO ANNUAL GENERAL MEETING IN PERMASCAND TOP HOLDING AB ON 10 MAY 2022

Through this form, shareholders in Permascand Top Holding AB, Reg. No. 559227-6124, can submit their postal votes to the Annual General Meeting on Tuesday, 10 May 2022, which is held without physical attendance. Postal voting means that the votes are sent to the company in advance. The votes will then be included under each item on the agenda at the Annual General Meeting.

The completed and signed form and, where applicable, relevant authorization documents, must be received by the company **no later than Monday**, **9 May 2022**. The completed and signed form shall be sent by mail to Permascand Top Holding AB, Folkets Husvägen 50, 841 99 Ljungaverk, or by e-mail to <u>investor@permascand.com</u>.

The shareholder below hereby notifies of its participation and exercises its voting rights for all the shareholder's shares in Permascand Top Holding AB at the Annual General Meeting on Tuseday 10 May 2022. The right to vote is exercised as indicated in the selected voting options below.

Shareholder's name/company name		
Number of shares in the company		
Personal identity number/Date of birth/Corporate identity number		
Telephone number	E-mail	
Printed name (if signature on behalf of a company)		Place and date
Signature		

Fill in all the information above.

If the shareholder is a natural person who votes personally, the shareholder himself must sign under "Signature" above. If the postal vote is cast by a proxy for a shareholder, the proxy must sign. If the postal vote is cast by a representative of a legal entity, the representative must sign.

For further instructions, please see the following page.

Important information regarding postal voting

The shareholder may not provide the postal vote with any special instructions other than checking one of the given alternatives in each proposal in the form. If the shareholder wishes to abstain from voting on a proposal, please do not check any of the alternatives. The shareholders may request that resolutions under one or several items on the proposed agenda shall be postponed to a so called continued General Meeting, which cannot be held solely by postal voting. Such continued General Meeting shall take place if the General Meeting decides so or if requested by shareholders representing at least one-tenth of all shares in the company.

If the shareholder has provided the form with special instructions or conditions, or has altered or added to the pre-printed text, the vote (i.e., the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If the same date has been provided on two forms, only the form most recently received by the company will be considered. An incomplete or wrongfully completed form, or a form from a proxy without valid authorization documentation, may be discarded without being considered.

A shareholder that exercises its voting rights through this form does not have to send in a separate notice of participation at the Annual General Meeting. The submitted voting form will be considered as such notice. In order for the postal vote to be valid, shareholders who postal vote must be registered as of 2 May 2022 in the share register kept by Euroclear Sweden AB. Shareholders with nominee-registered shares must **register their shares in their own name so that the shareholder is registered in the share register as of 2 May 2022**. Such registration may be temporary (so called voting rights registration) and request for such registration shall be made to the nominee in accordance with the nominee's routines in such time in advance as determined by the nominee. Voting rights registrations effected no later than the second banking day following 2 May 2022 will be considered in the presentation of the share register.

Shareholders who wish to submit its postal vote through proxy must issue a written, signed and dated power of attorney. If the shareholder is a legal entity, a copy of the registration certificate or equivalent for the legal person shall be enclosed. Proxy form is available from the company upon request and on the company's website, <u>www.permascand.com</u>, and shall be enclosed to the postal voting form.

For the complete proposals for resolutions, please see the notice on the company's website, <u>www.permascand.com</u>.

The completed and signed postal voting form and, where applicable, relevant authorization documents, must be received by the company **no later than Monday, 9 May 2022**. A postal vote can be revoked until Monday, 9 May 2022 by contacting the company by e-mail to <u>investor@permascand.com</u> or by mail to Folkets Husvägen 50, 841 99 Ljungaverk.

For information on how the company processes shareholders' personal data in connection with the Annual General Meeting, please refer to the privacy policy available on Euroclear Sweden AB's website: <u>https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf</u>.

Annual General Meeting in Permascand Top Holding AB on 10 May 2022

The options below comprise the proposals included in the notice of the Annual General Meeting, which is available on the company's website, <u>www.permascand.com</u>.

Resolution		Yes	No		
2	Election of Chairman of the meeting				
3	Drawing up and approval of the voting list				
4	Approval of the agenda				
5	Election of one or two persons to certify the minutes				
	a) Johannes Wingborg				
	b) Patrik Jönsson				
6	Determination of whether the meeting was duly convened				
8 a	Resolution regarding the adoption of the income statement and balance sheet and the consolidated income statement and balance sheet				
8 b	Resolution regarding allocation of profit or loss in accordance with the adopted balance sheet				
8 c	Resolution regarding the discharge from liability of				
	a) Board member and Chairman of the Board Per Lindberg				
	b) Board member Marie Grönborg				
	c) Board member Mario Houde				
	d) Board member Ingar Jensen				
	e) Board member Johan Karlsson				

Resolution		Yes	No	
	f)	Board member Per-Ola Baalerud		
	g)	Board member Pernilla Lundin		
	h)	Chief Executive Officer Peter Lundström		
	i)	Union representative Emil Wiljesäter		
	j)	Union representative Erik Zimmerman		
9	Determination of the number of Board members and auditors			
	a)	Number of Board members		
	b)	Number of auditors		
10	Determination of fees for the Board and for the auditors			
	a)	Fees for the Board of Directors		
	b)	Fees for the auditors		
11	Election of the Board and an auditing company or auditors and possible deputy auditors			
	a)	Re-election of Per Lindberg as Board member		
	b)	Re-election of Marie Grönborg as Board member		
	c)	Re-election of Mario Houde as Board member		
	d)	Re-election of Ingar Jensen as Board member		
	e)	Re-election of Johan Karlsson as Board member		
	f)	New election of Anna Alexandersson as Board		

Resolu	Resolution		No
	member		
	g) New election of Karl Bergman as Board member		
	h) Re-election of Per Lindberg as Chairman of the Board		
	 KPMG AB as the company's auditor with Helena Nilsson as the auditor in charge 		
12	Resolution on authorization for the Board to issue shares, warrants and/or convertibles		
13	Resolution on a long-term incentive program for members of the Board of Directors		

The shareholder wishes that the resolutions under one or several items in the form be deferred to a continued general meeting

(Completed only if the shareholder has such a wish)

State the item/items (use numbering):